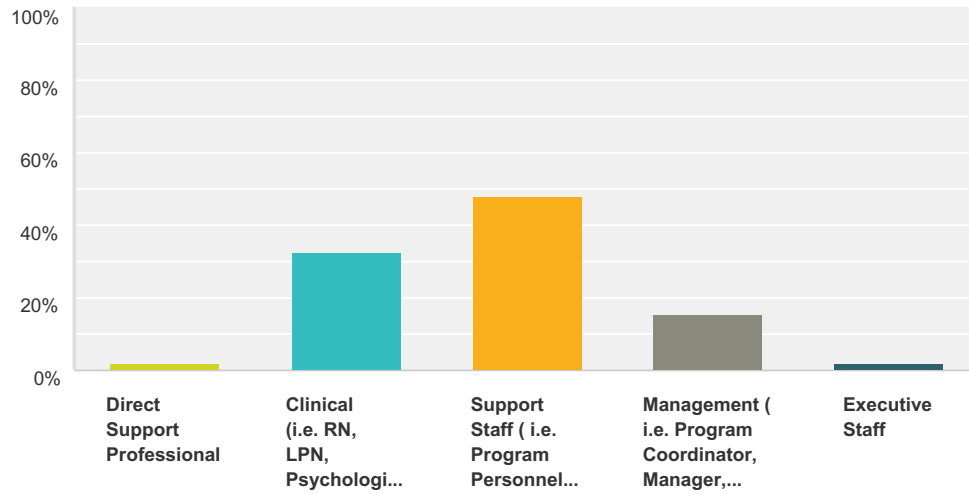


Q1 Please select a job category from below.

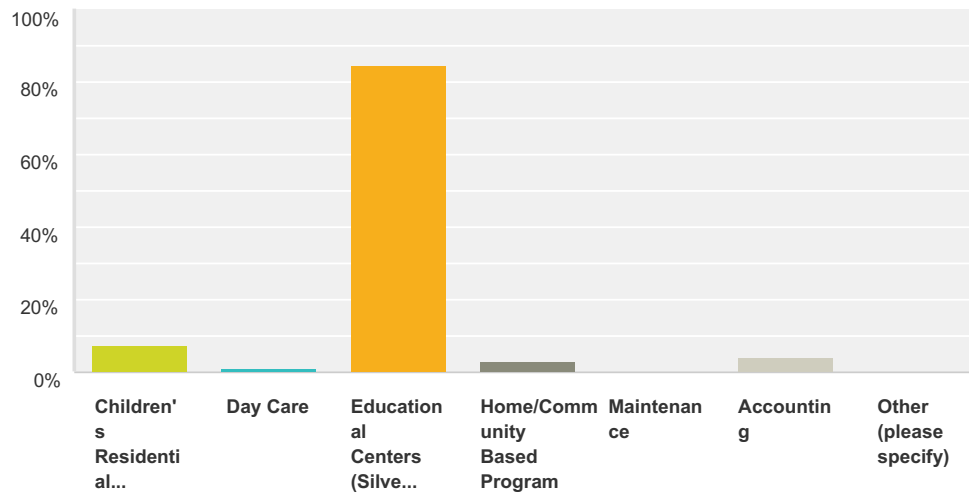
Answered: 96 Skipped: 0



Answer Choices	Responses
Direct Support Professional	2.08% 2
Clinical (i.e. RN, LPN, Psychologist, Social Worker, Occupational Therapist, Physical Therapist, BIS, Speech Therapist, Nutritionist, QIDP, Recreation/ADL Coordinator)	32.29% 31
Support Staff (i.e. Program Personnel Coordinator, Curriculum Coordinator, Teacher, Teacher Assistant, Clerical, Maintenance Worker, Payroll,)	47.92% 46
Management (i.e. Program Coordinator, Manager, Assistant Manager, Site Coordinator, Supervisor)	15.63% 15
Executive Staff	2.08% 2
Total	96

Q2 Please select a program category from below

Answered: 96 Skipped: 0



Answer Choices	Responses
Children's Residential Program	7.29% 7
Day Care	1.04% 1
Educational Centers (Silver School, Cissy Birnbaum, Marcus Ave., BCCS at Westbury Friends, Barbara Wilson School, SUNY Old Westbury)	84.38% 81
Home/Community Based Program	3.13% 3
Maintenance	0.00% 0
Accounting	4.17% 4
Other (please specify)	0.00% 0
Total	96

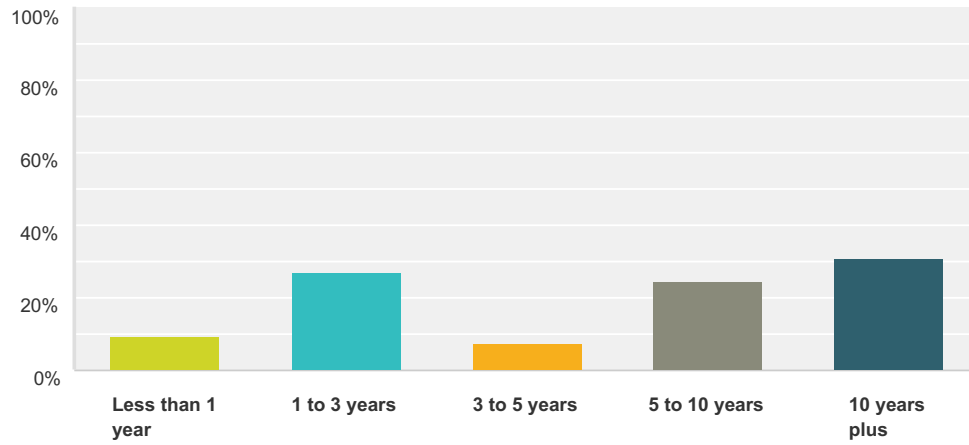
Q3 Name

Answered: 24 Skipped: 72

Answer Choices	Responses
Optional	100.00% 24
Company	0.00% 0
Address	0.00% 0
Address 2	0.00% 0
City/Town	0.00% 0
State/Province	0.00% 0
ZIP/Postal Code	0.00% 0
Country	0.00% 0
Email Address	0.00% 0
Phone Number	0.00% 0

Q4 Length of Employment (optional)

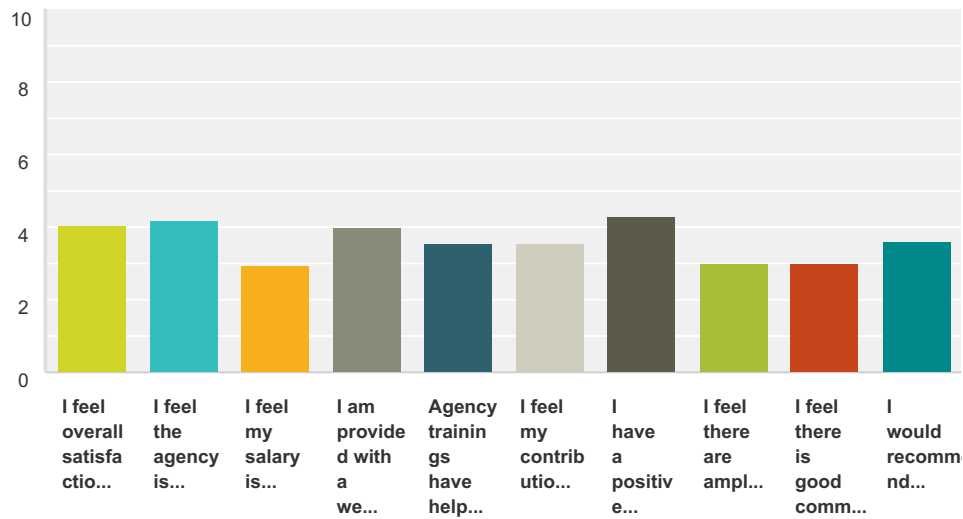
Answered: 93 Skipped: 3



Answer Choices	Responses	
Less than 1 year	9.68%	9
1 to 3 years	26.88%	25
3 to 5 years	7.53%	7
5 to 10 years	24.73%	23
10 years plus	31.18%	29
Total		93

Q5 Please indicate the level to which you agree with the statements listed below.

Answered: 96 Skipped: 0



	Strongly Agree	Agree	Disagree	Strongly Disagree	Total	Weighted Average
I feel overall satisfaction with my job.	27.37% 26	63.16% 60	8.42% 8	1.05% 1	95	4.07
I feel the agency is flexible with regard to my personal needs.	34.38% 33	58.33% 56	6.25% 6	1.04% 1	96	4.19
I feel my salary is competitive and fair based on similar positions at other agencies.	7.29% 7	42.71% 41	35.42% 34	14.58% 14	96	2.93
I am provided with a well structured benefit package inclusive of health care coverage.	27.37% 26	61.05% 58	9.47% 9	2.11% 2	95	4.02
Agency trainings have helped to prepare me to succeed in my position.	14.74% 14	57.89% 55	23.16% 22	4.21% 4	95	3.56
I feel my contributions are recognized and valued.	23.40% 22	45.74% 43	25.53% 24	5.32% 5	94	3.56
I have a positive working relationship with my supervisor.	41.67% 40	52.08% 50	5.21% 5	1.04% 1	96	4.28
I feel there are ample opportunities to pursue job advancement within the organization.	8.42% 8	42.11% 40	41.05% 39	8.42% 8	95	3.01
I feel there is good communication within the agency.	9.38% 9	40.63% 39	38.54% 37	11.46% 11	96	2.98
I would recommend employment at this agency to a close friend or family member.	16.48% 15	57.14% 52	20.88% 19	5.49% 5	91	3.58

Q6 What is the most challenging part of your job? (If you have suggestions please indicate)

Answered: 70 Skipped: 26

Q7 What is the most rewarding part of your job?

Answered: 76 Skipped: 20

Q8 Please use the space provided below for any additional comments. Thank you.

Answered: 18 Skipped: 78